



The Carrier Way

Purpose

Our **why** – our reason for being, the impact we have on the world.

**Enhancing the Lives We Live and the
World We Share**

Vision

Our **ambition** – who we aspire to be, where we are going.

**To be the Global Leader in Intelligent
Climate and Energy Solutions**

Values

Our **absolutes** – the guiding principles for everything we do.

**Respect | Integrity | Inclusion
Innovation | Excellence**

Culture

Our **behaviors** – how we work and win together.

Passion for Customers

We win when our customers win.

Play to Win

We strive to be #1 in everything we do.

Choose Speed

We focus and move with a bias for action.

Dare to Disrupt

We innovate and pursue sustainable solutions.

Collaborate to Achieve Results

We work as one team to perform, with integrity.

Build Best Teams

We empower world-class teams, enriched by diversity.